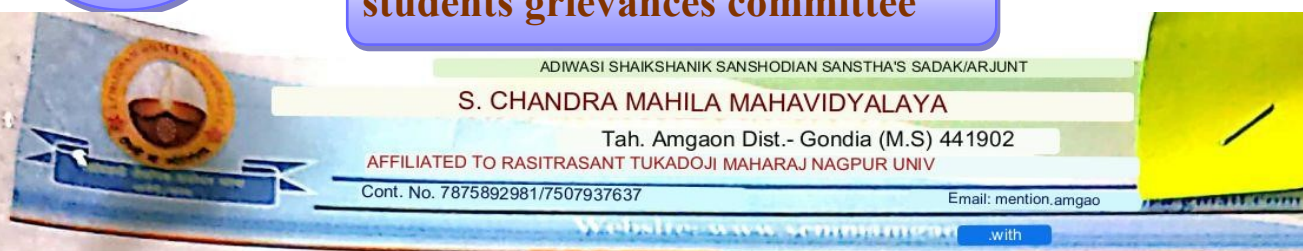


The minutes of the meetings of students grievances committee



5.14. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:

Grievance Redressal Mechanism of the Institute & List of Grievances received

of students and staff under Grievance Redressal Committee in the college

The following committees have been constituted for redressal of grievances.

1. Internal Grievance Redressal Committee
2. Laigik, Grievance Redressal Committee
3. Women's Room
4. Ragging Grievance Redressal Committee

Each committee has a different function: All committees have almost the same objectives.

1. Solving student problems.
2. To implement the decisions taken by each committee.
3. To implement the policies as per the policy.
4. Conducting awareness programs on sexual harassment.
5. Detailed planning of short and long term strategies.

A Solution Box has been prepared in the college for the students to give their takari to the college. In this, the students write their grievances and opinions on the paper and put them in the complaint box.

At any time, if there is any difficulty in taking a decision, all the members of the Internal Disputes Redressal Committee, Gender, Grievance Redressal Committee, Raging Women's Chamber, Grievance Redressal Committee come together.

The discipline of the college is maintained by establishing various committees in the college.

The Internal Grievance Redressal Committee has been established in the college since 2016. The Presiding officer of this committee is the principal of the college and 2 professors nominated by the principal, 2 non-teaching staff, 1 student representative and 1 honorary member have been elected.

The committee received the following complaints.

1/09/2017 Students of BSC Part 1 have not received mark sheets.

Complainant - B.Sc Part I Student

Decision - On 1/9/2017, a meeting was organized under the chairmanship of the Principal and Mr. Thansingh Thakur of Examination Department was asked why the mark sheets did not come. Then the result is withheld. understood that. Copies of the mark sheet were brought from the university along with the shadow copy of the student's mark sheet.

The student had complained about the scholarship on 21/08/2018

After receiving this complaint, the social welfare department was immediately contacted. The scholarship of the student whose documents were incomplete was stopped. The students received the scholarship within 1 month after completing the documents quickly.


Officializing Principal
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Takar-

A sewing machine is required in a home science laboratory. So the practical of textile subject is not done on time.

After receiving the complaint, it was decided to days. was done. organize a meeting to buy a new machine. 2 came In buying 2 machines after 2

On 19/01/2022, a complaint was received that some outside boys were harassing girls on the college road.

As soon as the dispute was received, the staff of the local college Mr. Police Station Amgaon was listed through Mangal Gondane. Police personnel visited the college a couple of times. And helped to resolve the complaint.

2018 to 2022 College Sex Quarrel, Women's Room, Ragging Quarrel No. Any complaint received by the College to Visakha Committee and

On 05/02/2021, a guidance program was conducted in the college for the students and staff through the Committee on Sexual Disputes and Ragging Disputes.

Guide - Dr. Pramod Devraj Sardar

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Dated 7/01/2022

Chief Mentor - Advocate Anand Bansod

विषय -Prevention Prohibition and Redressal of Sexual Harassment of women students in Higher Education.

Sealante

Officiating Principal
S. Chandra Mahila Mahavidyalaya
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The program mainly had the following objectives.

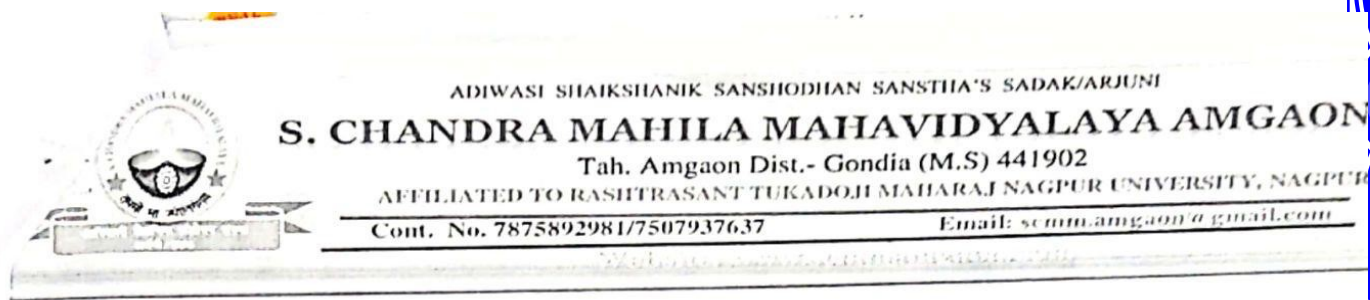
1. To make students and staff aware of the law regarding sexual harassment.
2. Informing about the Grievance Redressal Committee in the college.
3. Redressal of complaint within 3 days.
4. Informing the students that the complaint information is confidential.

-Aalaute
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Most — of the teachers and students of Outcome College were present in this program. All the present students and staff were introduced to the law regarding sexual harassment and ragging. It was ensured that students and women staff are safe in the college.

If there are any complaints regarding the university examination, after receiving the written complaint redressal is done through the department of the college through the office. All the faculty and non-teaching staff in the college have good coordination with the students. The problems that the students have with the university are solved by the college.


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Grievance Redressal Cell [GRC]

5.1.5. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Grievance Redressal Committee

A Grievance Redressal Committee has been established in the college from session 2018. Mainly, if there is any injustice against the students and employees of the college, the complaint is redressed within 3 days after the complaint is received by the complaint committee. A solution box has been arranged in the college for those who have complaints.

OBJECTIVES OF THE COMMITTEE -

1. Students should feel free to express their grievances.
2. To stop ragging or sexual harassment in college premises.
3. No injustice should be done to the staff and students.
4. Students and staff should be safe.

Role of Committee-

1. First, a Solution Box has been kept in the college for the students to present their grievances.
2. After every 3 days this box is opened by the chairperson of the committee.
3. Complaints are sent to the committee.
4. The complaint is read out in front of all the members.
5. Complaints are redressed within 3 days.
6. Those who have complained are informed within 1 day.

Meeting-

Grievance Redressal Committee is organized once or twice a year. Also, if a complaint is received, a meeting is organized.


 Initiating Principal
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Similarly under this committee

1. Internal Grievance Redressal Committee
2. Sexual Complaints Redressal Committee
3. Women's Room
4. Ragging Grievance Redressal Committee

These committees have been established. Their meetings are held from time to time.

Member

Chairman and 2 members out of all the members must be present for the meeting.

Place and Time- The place of meeting of Grievance Redressal Committee is held in the conference hall or principal room during the college hours.

Decision - To decide on a decision of the members present while deciding on a complaint comes or the decision is taken by the members raising their hands on the yes or no side.

Subject of the meeting -

3 to 4 days prior to the date of the meeting, notice is issued to all the members. The topic to be discussed is mentioned in the topic notice.

Member Attendance -

The signatures of the members who are present for the meeting are taken in the meeting register.

Working of the meeting - The working of the meeting is conducted in Marathi language.

Cancellation of Application -

If an application is not related to the college, then cancel the application and apply The person is informed.

Application Process -

After opening the complaint box before the principal of the college, a photocopy of the complaint is taken out and given to the members. The complaint is read out. It is discussed.

Action - 3 days after discussion of complaint by student or staff Action is taken inside.

Grievance Redressal -

Within 3 days of receiving the complaint, a meeting of the committee is called and all the members discuss it and express their opinion. And after redressing the complaint, that copy is given to all the members.


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Takar-

A sewing machine is required in a home science laboratory. So the practical of textile subject is not done on time.

A meeting was quickly organized after the school was closed. Decided to buy 2 new machines. 2 machines were purchased after 2 days.

On 19/01/2022 some outside boys of girls on college road
A complaint was received that they were molesting.

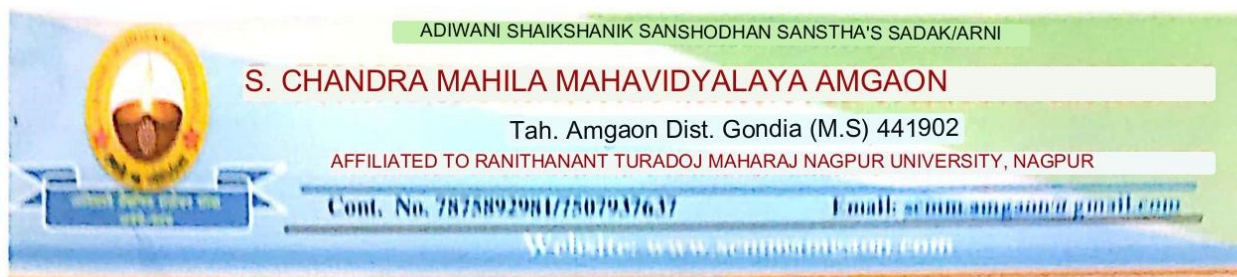
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2018 to 2022 College Sex Quarrel, Women's Room, Ragging
Quarrel No. Any complaint received by the College to Visakha Committee and

On 05/02/2021, a guidance program was conducted in the college for the students and staff through the Committee on Sexual Disputes and Ragging Disputes.

Guide - Dr. Pramod Devraj Sardar


S. Chung Yahia Manevidyalaya
Amgaon.



Mechanism for submission of online /offline students' grievances

College has "sexual harassment and women's empowerment cell" as well as "Anti ragging cell" for the prevention of sexual harassment and gender issues. There is offline mechanism to receive the grievances of girls students if any. Fortunately grievances related to the gender are not found since five years in our college.

Dealers
Officiating Principal
S. Chandra Mahila Mahavidyalaya
Amgaon.



ADIWASI SHAIKSHANIK SANSHODHAN SANSTHA'S SADAK/ARJUNI

S. CHANDRA MAHILA MAHAVIDYALAYA AMGAON

Tah. Amgaon Dist.- Gondia (M.S) 441902

AFFILIATED TO RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

Cont. No. 7875892981/7507937637

Email: scmm.amgaon@gmail.com

Website: www.scmmamgaon.com

INTERNAL COMPLAINT COMMITTEE (ICC)

Constitution

Presiding Officer	Dr. Trushna S. Kalambe
Teaching Faculty	Prof. Diksha R. Badole
Non-Teaching Faculty	Mr. Jayesh P. Shahare
Student (UG)	Miss. Mamta K. Lilhare
External Member	Mr. Rajiv H. Funde

Aim

Zero tolerance for sexual harassment of students and women in colleges and Universities

Objectives

1. To work according to Government Rules and regulations.
2. To create awareness about sexual harassment laws among students and staff.

Dr. Trushna S. Kalambe
Officiating Principal
S. Chandra Mahila Mahavidyalaya
Amgaon.



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Email: scmm.amgaon@gmail.com

Website: www.scmmamgaon.com

Sr. No.		Number of cases
01.	Number of Complaints of sexual harassment received in the year	Nil
02.	Number of complaints disposed off during the year	Nil
03.	Number of cases pending for more than 90 days	Nil
04.	Nature of action	-----


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S. Chandra Mahila Mahavidyalaya
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Anti-Ragging Committee

Ragging is an offence punishable by law, resulting in imprisonment and/ or penalty (Ref. UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATION INSTITUTIONS, 2009. (Under Section 26 (1) (g) of the University Grants Commission Act, 1956) New Delhi - 110002, the 17th June 2009)

Be a change maker; maintain your campus ragging free.

Anti-Ragging Cell Members

Sr. No.	Name of Committee Member	Designation	ContactNo	E-mail Id
1	Dr. Trushna S. Kalambe	Chairperson	9422736759	trushna.kalambe@gmail.com
2	Prof. Kamlesh R. Patil	Coordinator	9822693949	kamaleshpatil11@gmail.com
3	Dr. Pramod D. Sardar	Member	7276628312	pramodsardar2015@gmail.com
4	Prof. Uttara B. Tagade	Member	9049911699	uttara25vaidya@gmail.com
5	Mr. Hemkrushna D. Kathane	Member	8208997445	hemkrushnakathane87@gmail.com

Responsibilities of the cell

- To ensure overall disciplined environment in the College.
- To initiate timely action against erring students.
- To sensitize students about the evils of ragging and its prevention in the CollegeCampus by organizing talks/ programmes etc.


Dr. Trushna S. Kalambe
Officiating Principal
S. Chandra Mahila Mahavidyalaya
Amgaon.



आदिवासी शैक्षणिक संशोधन संस्था
सडक/अर्जुनी

ADIWASI SHAIKSHANIK SANSHODHAN SANSTHA'S SADAK/ARJUNI

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- To address complaints about ragging as per the Government and University procedures.
- To maintain records of the cases investigated and submit the same to the IQAC Committee.

Lectures/ talks on Anti-ragging rules and regulations are delivered during First year students Orientation program every year.

Dr. Trushna S. Kalambe

Officiating Principal

S. Chandra Mahila Mahavidyalaya
Amgaon.



आदिवासी शैक्षणिक संशोधन संस्था
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The link to the HEI's website showing the mechanism of redresses

<https://www.scmmamgaon.com/PDF/5.1.4.pdf>