

**7.2.1: Describe two best practices successfully implemented by the institution as per the NAAC format provided in the manual.**

**1. Title of the Practice**

Integrated growth of students through extracurricular activities

**Objectives of the practice**

- To develop students intellectual, spiritual, social, physical, and moral capabilities
- To develop a sense of social responsibility.
- To utilise knowledge in finding practical solutions to individual and community problems.
- To enhance the leadership potential and organising skills of students
- To create more opportunities and better expression
- To learn new skills and boost your self-esteem.
- To learn to relate better with your peers.
- To develop competence, it is required to share responsibility and work in groups.
- To practice national integration and social harmony.
- To strive for the well-being of society

**The context**

Extracurricular activities play a pivotal role in achieving the quality and attributes of the graduates passing out of the institution. In an innovation-driven global society where soft skills are the key to success and social well-being; extracurricular activities boost self-esteem and capabilities. Volunteers of NSS are actively involved in extra-curricular activities serving for the community and nation building.

**The practice**

As per the vision and mission statement, the institution is committed to providing quality education and making students responsible citizens and has undertaken many initiatives to strengthen and promote extracurricular activities and their integration with academics.

The college extracurricular activities comprise NSS and other departmental activities.

## **Activities by the NSS**

The volunteers strive for the well-being of society. They also involve the community and college to work in groups and find practical solutions to the problems.

- The NSS unit conducts various regular and special camp activities.
- Health Awareness Programmes
- Blood Donation Camp
- Celebration of National Days and Anniversaries
- Tree Plantation drive
- Skill development through various programmes during camp
- Cultural programmes involving the students
- Yoga and Meditation Programme
- Swachh Bharat Mission
- Various awareness programmes like de-addiction, traffic rules, voting rights, and Shram Daan

## **Departmental Activities:**

For the purpose of holistic and integrated development of students various activities such as college FEST, sports and cultural Day celebration, debate and essay competition, Rangoli competition, soft skills & capability enhancement schemes, initiatives at different level have been organised.

## **Evidence of success:**

- The impact of extracurricular activities is reflected in terms of students' achievements.
- Students received awards in various cultural activities, debates, and elocution competitions.
- Overall improvement of the student's behaviour in terms of positive interaction with faculty, friends, family, and society
- Students actively participated in field visits organised by various departments.
- Students participated enthusiastically in a workshop on soft skills and personality development.
- Various extension activities by the departments were conducted successfully.

- Students were felicitated on their achievements.
- Organised college FEST successfully and provided an opportunity for students to showcase their innate abilities, hidden potential, creativity, and innovative talents.

### **Problems encountered and resources required**

- Bringing out the change in attitude of students
- Insufficient funds
- Most of the students come from villages and therefore could not utilise these opportunities due to a lack of time and resources.
- Unavailability of expertise in the surrounding areas for continuous training of students.

## **2. Title:**

S. Chandra Karmachari Credit Cooperative Society Limited

### **Objective:**

- To serve the interests of the teaching and non-teaching staff of the institution through the principles of self-help and mutual help
- To enable the staff to attain increased income, savings, investments, and productivity and promote among them equal distribution of the net surplus through maximum utilisation of funds

### **Context:**

1. S. Chandra Karmachari Credit Cooperative Society Limited is an autonomous association of teaching and non-teaching staff members united voluntarily to meet their economic needs and aspirations through a jointly owned and democratically controlled enterprise.

It was established in 2017 and registered under the Cooperative Society Act and Bombay Society Act to provide support, stability, and accountability to its members. Society provides various loan facilities like housing, education, health, and marriage loans.

**Practice:**

The cooperative society, a voluntary association, is controlled and run by the staff members for the welfare of teaching and non-teaching staff. The membership is open to all staff. It is a democratic organisation with a president, vice president, secretary, treasurer, and seven members elected or appointed in a manner agreed upon by members. The Executive Body of the Society is elected every five years in a democratic manner. Each member, regardless of his share, is entitled to vote and avail loan facilities.

The society provides prompt financial support to its members in need by extending loan facilities at a minimum interest rate.

**Evidence of success:**

Meetings are held every year at the beginning of the session.

Many staff members have benefited from the scheme.

**Problems encountered and resources required**

Lack of attitude for a combined decision

Lack of secrecy

The number of loan seekers is increasing day by day.